Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

А	roi lile	e 20 18 calendar year, or tax year beginning an	a enaing		
В	Check if applicable	PHILANIAROPI NEIWORK GREATER		D Employer identific	cation number
L	Addres change Name			,,,	E10/17
F	lchang∈ □lnitial	<u> </u>	De ama /accida		518417
	return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 230 S BROAD STREET	Room/suite 402	E Telephone number (215	,)790-9700
	termin ated	City or town, state or province, country, and ZIP or foreign postal code	1	G Gross receipts \$	1,377,533.
	Ameno			H(a) Is this a group re	
	Applic			for subordinates	
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	·····
$\overline{\Gamma}$	Tax-exe	empt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) or 527	1	list. (see instructions)
		e: WWW.PHILANTHROPYNETWORK.ORG	,	H(c) Group exemption	
K	Form of	organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: PA
	art I	Summary		•	·
_	1	Briefly describe the organization s mission or most significant activities: $\overline{ ext{TO}}$	INFORM	AND INSPIRE	
Activities & Governance		PHÍLANTHROPY THAT SPARKS SÖLUTIONS AND I	HEIGHTE	NS THE QUAL	ITY OF LIFE
rua	2	Check this box if the organization discontinued its operations or disp	osed of more	than 25% of its net as	ssets.
ove.	3			3	21
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	21
Se Se		Total number of individuals employed in calendar year 2018 (Part V, line 2a)			8
ξį		Total number of volunteers (estimate if necessary)			50
Ę		- · · · · · · · · · · · · · · · · · · ·		7a	2,250.
۹		Net unrelated business taxable income from Form 990 7, inc 38			0.
		<u> </u>		Prior Year	Current Year
a)	8	Contributions and grants (Part VIII, line 1h)		746,902.	1,317,967.
ğ		Program service revenue (Part VIII, line 2g)		62,809.	58,313.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		529.	619.
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,221.	634.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line (2)	`	811,461.	1,377,533.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	11	0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		384,808.	537,261.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
be	b	Total fundraising expenses (Part IX, column (D), line 25)	0.	J_	
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		38,270.	423,146.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		923,078.	960,407.
	19	Revenue less expenses. Subtract line 18 from line 12		-111,617.	417,126.
Net Assets or Find Balances	3	·		ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		467,810.	926,869.
ASS	21	Total liabilities (Part X, line 26)		30,045.	71,978.
	22	Net assets or fund balances. Subtract line 21 from line 20		437,765.	854,891.
P	art II	Signature Block			
Unc	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedu	les and statem	ents, and to the best of my	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of	which preparer	has any knowledge.	
Sig	ın	Signature of officer		Date	
He	re	SIDNEY HARGRO, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check Check f	PTIN
Pai		CONNIE M. LIRA CONNIE M. LIRA		self-employe	
	parer	Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN ▶	41-0746749
Use	Only		400		
		PLYMOUTH MEETING, PA 19462		Phone no.21	5-643-3900
Ма	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Farm	990 (2018) PHILADELPHIA	23-253	18417	Dogo 2
	rt III Statement of Program Service Accomplishments	23 23.	10417	Page 2
ı aı				X
	Check if Schedule O contains a response or note to any line in this Part III			<u>[A</u>]
1	Briefly describe the organization's mission: TO INFORM AND INSPIRE PHILANTHROPY THAT SPARKS SOLUTIONS	ו כואג ב	JETCUMI	FNC
	THE QUALITY OF LIFE IN THE GREATER PHILADELPHIA REGION.	ו מוזא כ	IEIGIII.	711D
	THE QUALITY OF DIFE IN THE GREATER FHIDADEDFHIA REGION.			
2	Did the exemination undertake any significant program consists during the year which were not listed on the			
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?		Vec	X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		res	_2 <u>2</u> _ NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Voc	X No
3	If "Yes," describe these changes on Schedule O.		163	NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as	massurad h	v evnencec	
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other			
	revenue, if any, for each program service reported.	is, the total	expenses, a	ariu
4a	(Code:) (Expenses \$ 158,991 • including grants of \$) (Revenue	10 ¢		1
Tu		DŮCATIO	DNAL	
	PROGRAMS, WORKSHOPS, TELECONFERENCES AND WEBINARS ON DIV			
		AND G		
	ISSUES, FOOD SYSTEMS AND FAMILY PHILANTHROPY. TO CELEBRA			
	ORGANIZATION'S 30TH ANNIVERSARY AND INTRODUCE OUR STRATE			итр
	AGENDA, PHILANTHROPY METWORK HELD THREE THOUGHT LEADERSH		MPOSIA	
	AROUND THE THEMES OF NOTICY, EQUITY AND INNOVATION AND		IMPACT	ONT
	GRANT-MAKING AND SOCIAL INVESTING EFFECTIVENESS. PHILANT			
				KK S
	MAJOR EDUCATIONAL AND NETWORKING EVENTS OF THE YEAR WERE			ATTINITIES .
	CONFERENCE ATTENDED BY OVER 50 PHILANTHROPIC, NONPROFIT		GOVERNI	MEM.I.
	LEADERS, AND AN ANNUAL MEMBERS MEETING ATTENDED BY OVER		N T	
	GRANT-MAKERS. BOTH EVENTS FEATURED PROMINENT NATIONAL AND ADDRESS OF A STATE OF THE PROMINENT NATIONAL AND ADDRESS OF THE PROMINENT NATIONAL ADDRESS OF THE PROMINENT NATION	ND LOCA		0.60
4b	(Code:) (Expenses \$128,074 • including grass \$) (Revenue)			063.
	COMMUNICATION AND MEMBER SERVICES PHILANTHROPY NETWORK			
	NONPROFIT ORGANIZATIONS, CIVIC LEADERS, POLICYMAKERS AND			
	AN ARRAY OF COMMUNICATIOS SERVICES, SUPPLYING INFORMATION OF COMMUNICATION		D. TDE	AS,
	TRENDS AND DEVELOPMENTS IN LOCAL AND NATIONAL PHILANTHRO			<u> </u>
	COMMUNICATIONS VEHICLES INCLUDED: 1) A WEDS TE WITH REGU			OF.
	· · · · · · · · · · · · · · · · · · ·	•	ONTHLY	
	MEMBERS' UPDATE - EMAILED 12 TIMES A YEAR TO VER 1,000			
	REPRESENTING MEMBER ORGANIZATIONS; 3) A TWITTER FEED TO			
	RESOURCES WITH MEMBERS AND COMMUNITY PARTNERS IN THE REC			
	STAFF ALSO CONTINUED TO SUPPORT MEMBERS WITH CUSTOM ZED	RESEAL	RCH AN	ט
	OTHER SERVICES TO RESPOND TO THEIR INFORMATION NEEDS			
	(Code:) (Expenses \$ 218,115 · including grants of \$) (Revenu			
4c	(Code:)(Expenses \$ 218,115 · including grants of \$) (Revenue COMMUNITY OUTREACH AND IMPROVEMENT: PHILANTHROPY NETWORK		רוא ג)
	LEADERSHIP WORKED TO RAISE THE ORGANIZATION'S PROFILE AN			
	AWARENESS ABOUT THE PHILANTHROPIC SECTOR THROUGH SPEAKIN			τc
	VOLUNTEER SERVICE AND OTHER OUTREACH AND INTERACTION WIT			10,
	NONPROFIT AND COMMUNITY ORGANIZATIONS AND CIVIC LEADERS			
	REPRESENTING PHILANTHROPY IN THE MEDIA. PRESIDENT SIDNEY			KE
	OR SERVED AS A PANELIST REPRESENTING THE NETWORK AT A NU			٠٠٠
	PROGRAMS AND CONFERENCES THROUGHOUT THE YEAR. PHILANTHRO			
	STAFF DEVOTED TIME AND RESOURCES TOWARDS MEMBER RECRUITS			р шО
	INCREASE THE NUMBER AND DIVERSITY OF OUR MEMBERS AND IN			
				<u> </u>
	THE ORGANIZATION'S ROLE AS A PHILANTHROPIC LEADER; IN 20	TO LHI	2	
• •	ORGANIZATION ATTRACTED 8 NEW MEMBERS.			
4d	Other program services (Describe in Schedule O.)			
	(Expenses \$ 211,806 ⋅ including grants of \$) (Revenue \$ Total program service expenses ► 716,986 ⋅)	
4e	Total program service expenses 716, 986.			

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			7.7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			3,7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		. v
_	Schedule D, Part III	8		X
9	Did the organization report an arount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; of provide credit counseling, debt management, credit repair, or debt negotiation services?			X
40	If "Yes," complete Schedule D, Par IV Did the organization, directly or through a plated organization, hold assets in temporarily restricted endowments, permanent	9		1
10	endowments, or quasi-endowments? If "res," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following exestions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedure I, Part VII	11b		Х
С	Did the organization report an amount for investments - program releasin Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part Vin	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year regular a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax fear of "Yes," complete	40-	Х	
L	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax ar?	12a	Λ	
Ь	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XV is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			<u> </u>
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
р 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
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PHILANTHROPY NETWORK GREATER PHILADELPHIA

Form 990 (2018)

Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key en poyees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule I, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If Ye, "complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or kex en ployee (or a family member thereof) was an officer,			,,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Pat IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? ** "Yee," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			3,7
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets " complete			x
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_^
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part Iİ, III, or IV, and Part V, line 1	34		X
25.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		\vdash
-	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	L
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b)		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, tother vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time duling the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or color person? Section 501(c)(7) organizations. Enter:	9b		
10	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
_	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
		Form	990	(2018

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check it Scriedule O contains a response or note to any line in this Part VI			21
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Pittle 1 Pittle 1	6		X
_		-		
7a		70		Х
	more members of the governing tody?	7a		- 22
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			v
_	persons other than the governing body	7b		X
8	Did the organization contemporaneously dozanie it the meetings held or written actions undertaken during the year by the following:		37	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	7(\) _A		Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures givening the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests are could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
•	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approvably independent	17		
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		450	Х	
a	The organization's CEO, Executive Director, or top management official	15a	- 41	Х
a	Other officers or key employees of the organization	15b		- 72
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	4.0		v
_	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶PA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - (215)790-9700			
	230 S BROAD STREET, NO. 402, PHILADELPHIA, PA 19102			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an				than		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations orde (ine)	stee or director	Institutional trustee	Officer p o	Key employee	Highest compensated employee	stee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) JENNIFER PEDRONI CHAIR	1.00	l V		Х				0.	0.	0.
(2) ALDUSTUS (A.J.) JORDAN VICE CHAIR	1.00	X		^				0.	0.	0.
(3) AMY SNYDER TREASURER	1.00	х	-	X				0.	0.	0.
(4) ASHLEY DELBIANCO SECRETARY	1.00	х		х			>	0.	0.	0.
(5) ROMONA RISCOE BENSON DIRECTOR	1.00	х					(0.	0.	0.
(6) NELL BOOTH DIRECTOR	1.00	х						0.	0.	0.
(7) NINA COHEN, ESQ DIRECTOR	1.00	Х						O _A .	0.	0.
(8) CASEY COOK DIRECTOR	1.00	х						0,	0.	0.
(9) DIANA DOHERTY DIRECTOR	1.00	х						0.	0.	0.
(10) TIMOTHY DURKIN DIRECTOR	1.00	х						0.	0.	0.
(11) DONNA FRISBY-GREENWOOD DIRECTOR	1.00	х						0.	0.	0.
(12) UMI HOWARD DIRECTOR	1.00	х						0.	0.	0.
(13) SHAWN MCCANEY DIRECTOR	1.00	Х						0.	0.	0.
(14) CHRISTIME MILLER DIRECTOR	1.00	х						0.	0.	0.
(15) DAPHNE ROWE DIRECTOR	1.00	х						0.	0.	0.
(16) MICHELLE LEGASPI SANCHEZ DIRECTOR	1.00	х						0.	0.	0.
(17) WES SOMERVILLE DIRECTOR	1.00	Х						0.	0.	0 . Form 990 (2018)

Form 990 (2018) PHILADELI									23-2518	417	Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees/	, an	d Hi	ighe	st C	Compensated Employe	es (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	(do		Pos		1 than	one	Reportable	Reportable	Es	timate	ed
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	an	nount (of
	week	_	cer ar	iu a u	Irecu	or/trus	lee)	from	from related		other	
	(list any hours for	director						the	organizations		pensa	
	related	6	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)		om the anizati	
	organizations	truste	al trus		ee/	mpen		(** 27 1000 141100)		_	d relate	
	below	Individual trustee	Institutional trustee	, in	mplo	est co	er			orga	anizatio	ons
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Form					
(18) BRENT THOMPSON	1.00							_	_			
DIRECTOR		Х						0.	0.			0.
(19) KRISTINA WAHL	1.00											•
DIRECTOR	1 00	Х				_		0.	0.			0.
(20) DWAYNE WHARTON	1.00	\ \							0			٥
DIRECTOR (21) OWAR MOODARD	1.00	Х				-		0.	0.	-		0.
(21) OMAR WOODARD DIRECTOR	1.00	Х						0.	0.			0.
(22) RUTH CLASUER	1.00	^				\vdash		0.	•			0 .
SECRETARY (RESIGNED MARCH 2018	1.00	Х						0.	0.			0.
(23) PAUL DILORENZO	1.00					\vdash						
PRESIDENT (RESIGNED MARCH 2018)		х						0.	0.			0.
(24) SARAH MARTINEZ-HELFMAN	00											
DIRECTOR (RESIGNED MARCH 2018)		Х						0.	0.			0.
(25) JOE PYLE	1.00	1							_			_
DIRECTOR (RESIGNED MARCH 2018)	*/	Z						0.	0.			0.
(26) SIDNEY HARGRO	40.00	(7,					455 650		_		
EXECUTIVE DIRECTOR				y				155,678.	0.	1	4,5	98.
1b Sub-total				./				155,678.	0.		4,5	
c Total from continuation sheets to Part VI	-							0.	0.	1	4 E	0.
d Total (add lines 1b and 1c)					\	<u></u>	A	155,678.	0.		4,5	98.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed al	bov	e) // /	10 r	eceived more than \$100	0,000 of reportable			1
compensation from the organization							` (Yes	No
3 Did the organization list any former officer,	director or tru	ıcto	o ka	w or	mnle	21/00	orl	highort componented o	mplayoo an		100	140
line 1a? If "Yes," complete Schedule J for s										3		Х
4 For any individual listed on line 1a, is the su									the organization			
and related organizations greater than \$150	-		-					· / 1	o. ga _	4	х	
5 Did any person listed on line 1a receive or a								- X \	dual for services			
rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son				5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest co	•	-							· · · · · · · · · · · · · · · · · · ·	sation 1	rom	
the organization. Report compensation for	the calendar y	ear	endi	ing v	vith	or w	ithir		year.			
(A) Name and business	address	NTC	INC					(B) Description of s	ervices ()) Compe		n
		111	2141				\dashv					
							1					
							_					
							\dashv					
2 Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se li	sted	d above) who received m	ore than			

\$100,000 of compensation from the organization

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Part VIII Statement of Revenue

PHILADELPHIA

		Check if Schedule O contains a respon	se or note to any lir	ne in this Part VIII			
			·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns 1a					
ar our		Membership dues 1b	480,512.				
S, G	С	Fundraising events 1c					
ar,	d	Related organizations 1d					
imi	е	Government grants (contributions) 1e					
tion	f	All other contributions, gifts, grants, and					
ign the		similar amounts not included above 1f	837,455.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$					
<u>8</u> 0	h	Total. Add lines 1a-1f		1,317,967.			
			Business Code		- c o c o		
<u>ic</u>	2 a	REGISTRATION FEES	900099	58,313.	56,063.	2,250.	
er.	b		_				
n S	С		_				
grar Rev	d		_				
Program Service Revenue	е		_				
<u>. </u>	f	All other program service revenue		F0 212			
\rightarrow	g			58,313.			
	3	Investment income (including dividends int	erest, and	619.			610
		other similar amounts)	<u></u>	619.			619.
	4	Income from investment of tax-exempt bon	d proceeds -				
	5	Royalties					
	•	(i) Real	(ii) Personal				
	6 a						
		Less: rental expenses		\ `_			
		Rental income or (loss)	<u> </u>				
		Net rental income or (loss) Gross amount from sales of (i) Securitie					
	/ a	assets other than inventory	s (ii) Other	1/0			
	h	Less: cost or other basis					
	Ь	and sales expenses					
	c	Gain or (loss)		101			
		Net gain or (loss)					
an		Gross income from fundraising events (not			0		
ven		including \$ of					
Other Rever		contributions reported on line 1c). See					
her		Part IV, line 18	a				
₫		Less: direct expenses	, L				
		Net income or (loss) from fundraising events	s ▶				
	эa	Gross income from gaming activities. See Part IV, line 19					
	h	Less: direct expenses					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances	a				
	b	Less: cost of goods sold					
		Net income or (loss) from sales of inventory	-				
ţ		Miscellaneous Revenue	Business Code				
İ	11 a	MISCELLANEOUS INCOME	900099	634.			634.
	b						
	С						
	d	All other revenue					
		Total. Add lines 11a-11d		634.			
	12	Total revenue. See instructions		1,377,533.	56,063.	2,250.	1,253.

PHILADELPHIA Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) (D) Do not include amounts reported on lines 6b, Total expenses Program service expenses Fundraising Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors. 170,276. 136,221. 34,055. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(2)persons described in section 4958(d 292,194. 179,475. 112,719. Other salaries and wages 7 Pension plan accruals and contributions 6,950 8,688. 1,738 section 401(k) and 403(b) employer cont 32,149 19,000. 13,149. Other employee benefits 9 33,954. 23,048. 10,906. Payroll taxes 10 Fees for services (non-employees): 11 a Management Legal 23,850. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees _____ Other, (If line 11g amount exceeds 10% of line 25, 154,262 51,441 2,821 column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 916. 4,522 606. Office expenses 13 4,696 188 1,508. Information technology 14 Royalties 15 52,770. 14,711 16 Occupancy 3,099 4,505. 1,406. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 2,549. 82,903. 85,452. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 2,715. 5,740. 8,455. Depreciation, depletion, and amortization 22 4,253. 1,365. 2,888. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) ONLINE SERVICES 15,515. 10,568. 4,947. PROGRAM SERVICES 14,642 14,642. 8,521. STAFF DEVELOPMENT 12,552. 4,031.

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0.

3,766.

6,269.

243,421.

10

11,727

25,945

960,407.

DUES & SUBSCRIPTIONS

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

e All other expenses

Check here

832010 12-31-18

25

7,961

19,676.

716,986.

Part X | Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X			
	,	(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	86,843.	1	218,210.
2	Savings and temporary cash investments	340,525.	2	342,194.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	1,500.	4	315,400.
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
§	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
< 8	Inventories for sale or use		8	
9	Prepaid expenses and defended charges	8,144.	9	28,722
10:	a Land, buildings, and equipment cost or other			
	basis. Complete Part VI of Schedule D 10a 64 , 341 .	22 722		00 040
	Less: accumulated depreciation 10b 41,998.	30,798.	10c	22,343.
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part II. in 11		12	
13	Investments - program-related. See Part IV line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	465 040	15	226 262
16	Total assets. Add lines 1 through 15 (must equal line 3.)	467,810.	16	926,869
17	Accounts payable and accrued expenses	24,123.	17	69,527.
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
၉ 22	Loans and other payables to current and former officers, directors, trustees,			
[key employees, highest compensated employees, and disqualified persons			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties	<u> </u>	23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of	5 022		2 451
000	Schedule D	30 045	25	2,451. 71,978.
26	Total liabilities. Add lines 17 through 25	30,043.	26	11,910
.	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
ő	complete lines 27 through 29, and lines 33 and 34.	313,619.	27	319,408.
	Unrestricted net assets	124,146.	28	535,483
28	Temporarily restricted net assets	124,140.	29	333, 403
B 29	Permanently restricted net assets		29	
22 Sets of Fund balances 24 Sets of Fund balances 25 Sets of Fund balances 25 Sets of Fund balances 26 Sets of Fund balances 27 Sets of Fund balan	Organizations that do not follow SFAS 117 (ASC 958), check here			
	and complete lines 30 through 34.		20	
30	Capital stock or trust principal, or current funds		30	
ő 31	Paid-in or capital surplus, or land, building, or equipment fund		31 32	
32	Retained earnings, endowment, accumulated income, or other funds	437,765.	33	854,891.
33	Total net assets or fund balances	467,810.	33	926,869.
34	Total liabilities and net assets/fund balances	407,010.	ა 4	320,003

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Ра	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,37		
2	Total expenses (must equal Part IX, column (A), line 25)	2		0,4	
3	Revenue less expenses. Subtract line 2 from line 1	3		7,1	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	43	7,7	65.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	85	4,8	91.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X
	.			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate when her the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated Lagis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of approximent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
	'V		Form	990	(2018)
	· C				
	\cup_{\wedge}				

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization PHILANTHROPY NETWORK GREATER Employer identification number PHILADELPHIA 23-2518417 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in nolete Part II.) section 170(b)(1)(A)(vi). (C A community trust described 8 ection 170(b)(1)(A)(vi). (Complete Part II.) described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college An agricultural research organizati or university or a non-land-grant con of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (Lisspection 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 ortest for public safety. See section 509(a)(4). An organization organized and operated exclusively An organization organized and operated exclusively for the perefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 50 (a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organ n and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection supported organization(s), by having control or management of the supporting organization vested in the same persure that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections ☐ Type III non-functionally integrated. A supporting organization operated in connection with the propertied organization(s) and an attentiveness that is not functionally integrated. The organization generally must satisfy a distribution requirement requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other (ii) EIN ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2018 PHILADELPHIA

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 783,155 833,795 746,902 include any "unusual grants.") 667,225 1,314,717 4,345,794. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 783,155. 833,795. 746,902. 667,225. 1,314,717 4,345,794. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) include on line 1 that exceeds 2% of the amount shown on line 11. column (f) 917,801. 3,427,993. 6 Public support. Subtract line 5 from line 4 Section B. Total Support (a) 2014 667, 225 Calendar year (or fiscal year beginning in) (b) 2015 (d) 2017 (c) 2016 (e) 2018 (f) Total 833,795 746,902. 155. 1,314,717 4,345,794. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties, 574 470 529. 619. 2,702. and income from similar sources 9 Net income from unrelated business activities, whether or not the 5,970 7,920 4,070. 2,550 23,530. business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 463 1,164 221 634 4,612 assets (Explain in Part VI.) 4 376 638. 11 Total support. Add lines 7 through 10 331,492. **12** Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year & etion 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 78.32 14 % 14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 89.94 15 Public support percentage from 2017 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

800	qualify under the tests listed by	elow, please comp	olete Part II.)				
	ction A. Public Support					1	
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ü	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities	•					
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	5 /					
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	(()					
b	Amounts included on lines 2 and 3 received from other than disqualified persons that		11,				
_	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
Sac	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	(a) 2014	(b) 2013	2010	(u) 2017	(e) 2018	(i) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income			0			
	(less section 511 taxes) from businesses				\sim		
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on				10,	*	
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)			L	L	L	
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	ation,
0	check this box and stop here	o Cumpart D					▶∟
	tion C. Computation of Publi					1451	
	Public support percentage for 2018 (li					15	
	Public support percentage from 2017					16	•
	tion D. Computation of Inves					1 1	
	Investment income percentage for 20					17	(
	Investment income percentage from 2					18	
19a	33 1/3% support tests - 2018. If the	-					7 is not
b	more than 33 $1/3\%$, check this box ar 33 $1/3\%$ support tests - 2017. If the	organization did n	ot check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	
	line 18 is not more than 33 $1/3\%$, che	ck this box and st	op here. The orga	anization qualifies a	as a publicly supp	orted organization	▶⊑
20	Private foundation If the organization	n did not chack a	hay an line 14 10	or 10h abaak t	hie hay and see in	etructions	\sim

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that an support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part What controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Far I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part W how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed: (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization pale lass already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's font of
- Did the organization provide support (whether in the form of grants or the provision of services of acilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detailing Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
0:		
3b		
3c		
30		
4a		
4b		
4c		
40		
5a		
5b	-	
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
iua		
10b		
m 990 or 9	90-EZ	2018

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	, , , , , , , , , , , , , , , , , , ,		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
000	tion of Type it dupper and displacement		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported arganization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	4		
Sec	tion D. All Type III Supporting Organizations	<u> </u>		
000	tion B. All Type III oupporting Organizations		Yes	No
4	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
1	organization's tax year, (i) a written notice describing the type and a count of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		_		
•	organization's governing documents in effect on the date of notification to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supplied organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	<u> </u>		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the years instructions	1-		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>		,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify			Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must of	complete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all nn-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for a sater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	B		
Sect	ion C - Distributable Amount	1/		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1 /		
2	Enter 85% of line 1	2	<u>~</u> `	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	\bigcup_{λ}	
4	Enter greater of line 2 or line 3	4	7	
5	Income tax imposed in prior year	5	F,	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting ord	anization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Schedule A (Form 990 or 990-EZ) 2018 PHILADELPHIA

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Secti	ion D - Distributions		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Current Year		
1	Amounts paid to supported organizations to accomplish exe	empt purposes				
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported				
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	าร			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which t	he organization is responsiv	е			
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2018 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
		(i)	(ii)	(iii)		
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018		
1	Distributable amount for 2018 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2018 (reason-					
	able cause required- explain in Par(VI) see instructions.					
3	Excess distributions carryover, if any, t 20 8					
а	From 2013					
b	From 2014					
С	From 2015					
d	From 2016					
е	From 2017					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years	Y				
h	Applied to 2018 distributable amount					
i	Carryover from 2013 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	<i>C'</i> 2				
4	Distributions for 2018 from Section D,	//_				
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2018 distributable amount					
c	Remainder. Subtract lines 4a and 4b from 4.	•				
5	Remaining underdistributions for years prior to 2018, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.		<u>~,</u>			
6	Remaining underdistributions for 2018. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2019. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2014					
b	Excess from 2015					
c	Excess from 2016					
d	Excess from 2017					
е	Excess from 2018					

Schedule A (Form 990 or 990-EZ) 2018

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	(see separate instructions), then	tioner Commiste Boot III			
	Section 501(c)(4), (5), or (6) organizate of organization PHILANT	tions: Complete Part III. HROPY NETWORK GR	FATER	Fmpl	oyer identification number
	PHILADE				23-2518417
Pai		ganization is exempt und	der section 501(c)	or is a section 527 o	
1 2	Provide a description of the organize Political campaign activity expendite Volunteer hours for political campaids	ation's direct and indirect politic	cal campaign activities in	n Part IV. ▶\$	
Pai	rt I-B Complete if the org	ganization is exempt und	der section 501(c)	3).	
2 3 4a b Pai 1 2 3	Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a sectio Was a correction made? If "Yes," describe in Part IV. The Complete if the organization directly expended Enter the amount directly expended Enter the amount of the filing organiexempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and er	incurred by the organization unincurred by organization managen 4955 tax, did it file Form 4720 ganization is exempt und by the filing organization for semization's funds contributed to organization's funds contributed to organization.	der section 4955 gers under section 4955 for this year? de Section 501(c), ection 527 exempt funct ther organizations for se	except section 501(ion activities \$ section 527 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Yes No No Yes No No Yes No
	made payments. For each organiza contributions received that were propolitical action committee (PAC). If	tion listed, enter the amount pa omptly and directly delivered to	id from the filing organiz a separate political orga	ration's rends. Also enter thanization, such as a separa	ne amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount said from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

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Schedule C (Form 990 or 990-FZ) 2018 PHTLADELPHTA

Part II-A Complete if the org			n 501(c)(3) and fil		ection under
expenses, and sha	ation belongs to an affilure of excess lobbying extended box A on	expenditures).		group member's nam	e, address, EIN,
Limi	ation checked box A an its on Lobbying Exper ditures" means amou	nditures		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	luence public opinion (d	grass roots lobbying)			
b Total lobbying expenditures to infl					
c Total lobbying expenditures (add l					
d Other exempt purpose expenditur				931,311.	
e Total exempt purpose expenditure				931,311.	
f Lobbying nontaxable amount. Ent				164,697.	
If the amount on line 1e, column (a)		oying nontaxable am			
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,00					
Over \$1,000,000 but not over \$1,000,000 \$175,000 plus 10% of the excess over \$1,000,000.					
Over \$1,500,000 but not over \$17		0 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,0	000.	, ,		
	X).				
g Grassroots nontaxable amount (er	nter 25% of line 1f)			41,174.	
h Subtract line 1g from line 1a. If zer				0.	
i Subtract line 1f from line 1c. If zero	· / 1			0.	
j If there is an amount other than ze	ero on either line 1h	e 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this	~ <i>/ /</i>	1			Yes No
(Some organizations t	hat made a section 50: See the separa		have to complete all nes 2a through 2f.)	of the five columns b	elow.
	Lobbying Expen	ditures Daring + Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount	144,118.	167,420.	163,462.	164,697.	639,697.
b Lobbying ceiling amount					050 546
(150% of line 2a, column(e))					959,546.
c Total lobbying expenditures)	٥,	
d Grassroots nontaxable amount	36,030.	41,855.	40,866.	41,174.	159,925.
e Grassroots ceiling amount (150% of line 2d, column (e))					239,888.

Schedule C (Form 990 or 990-EZ) 2018

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of the lobbying activity.	(a)		(b)
in the teasing detivity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Output Description:				
a Volunteers?b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4312 tandid it file Form 4720 for this year?				
Part III-A Complete if the organization s exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(5), or se		
V_{α}			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures \$3,000 or less?				
3 Did the organization agree to carry over lobbying and political camp (gn activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section	e prior year?	3		
501(c)(6) and if either (a) BOTH Part III-A, lines (and 2, are answered answered "Yes."		(b) Par		ne 3, is
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include any ints of politic	aı			
expenses for which the section 527(f) tax was paid).		0-		
· · · · · · · · · · · · · · · · · · ·				
b Carryover from last year		. 2b		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	2c		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce		. 3		
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pr	~ ~ //			
expenditure next year?		4		
experience next year.		. —		
5 Taxable amount of lobbying and political expenditures (see instructions)				
5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information		. •		
Part IV Supplemental Information	list)· Part II-A		and 2 (see	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A		and 2 (see	
Part IV Supplemental Information	list); Part II-A		and 2 (see	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A		and 2 (see	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A		and 2 (see	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A		and 2 (see	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A		and 2 (see	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A		and 2 (see	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A		and 2 (see	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A		and 2 (see	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A		and 2 (see	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PHILANTHROPY NETWORK GREATER **PHILADELPHIA**

Employer identification number 23-2518417

Schedule D (Form 990) 2018

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	inconsumational blanchists and a security		Vec Ne
Pai			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public us le.g., recreation or e	education) Preservation of a histor	rically important land area
	Protection of natural habitat	Preservation of a certification	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic ser	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
	year▶	C'2	
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, in specion, handling of	
	violations, and enforcement of the conservation easements in		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and inforcing conse	ervation easements during the year
	>	•	
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing so ise vati	on easements during the year
	> \$	O_{\wedge}	
8	Does each conservation easement reported on line 2(d) above)(1)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes th	ne organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections or		her Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furtheran	ce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990, Part X		▶ \$

832051 10-29-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III Organizations Maintaining Coll	ections of Art, His	torical Treasures,	or Other S	Similar Ass	ets(continued)
3	Using the organization's acquisition, accession,	and other records, chec	k any of the following tha	at are a signi	ficant use of it	s collection items
	(check all that apply):					
а	Public exhibition	d \square	Loan or exchange progra	ams		
b	Scholarly research	е 🗌	Other			
С	Preservation for future generations					
4	Provide a description of the organization's collection	ctions and explain how t	hey further the organizat	ion's exempt	purpose in P	art XIII.
5	During the year, did the organization solicit or re-					
	to be sold to raise funds rather than to be mainta	ained as part of the orga	anization's collection?			Yes No
Par	t IV Escrow and Custodial Arrange					V, line 9, or
	reported an amount on Form 990, Part X,	line 21.				
1a	Is the organization an agent, trustee, custodian	or other intermediary for	contributions or other as	ssets not inc	luded	
	on Form 990, Part X?				[Yes No
b	If "Yes," explain the arrangement in Part XIII and			_		
						Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	B1 1 11 11 11				1e	
f					1f	
2a	Did the organization include an amount on Form					Yes No
b	If "Yes," explain the arrangement in Park XIII Che	eck here if the explanati	on has been provided on	Part XIII		
Par		e organization answered	l "Yes" on Form 990, Par	t IV, line 10.		
	· ·				Three years bac	k (e) Four years back
1a	Beginning of year balance					
	Contributions					
	Net investment earnings, gains, and losses	1//-				
	Grants or scholarships	70.				
	Other expenditures for facilities					
	and programs					
f	Administrative expenses					
	End of year balance	(_'_			
2	Provide the estimated percentage of the current	year end balance (line	l g, golumn (a)) held as:			•
а	Board designated or quasi-endowment	%				
	Permanent endowment	%	\bigcup_{A}			
С	Temporarily restricted endowment ▶	 %				
	The percentages on lines 2a, 2b, and 2c should	egual 100%.				
За	Are there endowment funds not in the possession	-	at are held and administ	ered for the o	organization	
	by:	J	()	3	Yes No
	(i) unrelated organizations			つ 、		3a(i)
	(ii) related organizations				•	3a(ii)
b	If "Yes" on line 3a(ii), are the related organization	s listed as required on s	Schedule R?			3b
4	Describe in Part XIII the intended uses of the org					
Par	t VI Land, Buildings, and Equipmen					
	Complete if the organization answered "Y	es" on Form 990, Part I	V, line 11a. See Form 990	D, Part X, line	10.	
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accur		(d) Book value
	Land	,				
	Buildings					_
	Leasehold improvements					_
	Equipment		64,341.	4:	1,998.	22,343.
	Other		-		-	<u> </u>
	Add lines 1a through 1e. (Column (d) must equa	l Form 990, Part X, colu	mn (B), line 10c.)		•	22,343.

PHILANTHROP	Y NETWORK	GREATER			
Schedule D (Form 990) 2018 PHILADELPHI	A		23-25	18417 _{Pa}	ıge 🕻
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990, Part I\				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end-of-yea	ar market value)
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)				,	
(C)				,	
(D)				,	
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"	on Form 990 Part IV	/ line 11c, See Form 990	Part X line 13		
(a) Description of investment	(b) Book value		valuation: Cost or end-of-yea	ar market value	
(1)			•		
(2)					
(3)					
(4)					
(5)					
(6)	•				
(7)	/_				
(8)	11,				
(9)	V.0				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	0%				
Part IX Other Assets.	\sim				
Complete if the organization answered "Yes"	on Form 990 Part I	, Tine 11d. See Form 990,	Part Y line 15		
	Description	v, mie 11d. dee 1 om 1990,		(b) Book value	
	Восоправот	- /		D BOOK VAIGO	
(1)		' /			
(2)		· ()			
(3)					
(4) (5)					
•					
(6)) 		
(7)			X).		
(8)					
(9)	- 45\				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	ə 13.)		<u></u>		
	on Form COO Death	/ line 11e ex 11f C F	m 000 Dort V 5 05		
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV	v, line 11e or 11f. See Forr (b) Book value	п 990, Рап Л, IINe 25.		
., , ,		(b) DOOK Value			
(1) Federal income taxes		i			

DEFERRED RENT 2,451. (2) (3) (4) (5) (6) (7) (8) 2,451.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) \triangleright 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

Sche	PHILANTHROPY NETWORK Gi dule D (Form 990) 2018 PHILADELPHIA			518417 Page
Par	t XI Reconciliation of Revenue per Audited Financial St	atements With Reve	nue per Return.	1
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	1,377,533
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		_
е	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	1,377,533
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		_
С	Add lines 4a and 4b		4c	0
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			1,377,533
Par	t XII Reconciliation of Expenses per Audited Financial S		enses per Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, I			0.60 400
	Total expenses and losses per a dited financial statements		1	960,407
	Amounts included on line 1 but not or Form 990, Part IX, line 25:	1 1		
	Donated services and use of facilities			
	Prior year adjustments	2b		
	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
	Add lines 2a through 2d		2e	0.50 400
3	Subtract line 2e from line 1		3	960,407
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
	Investment expenses not included on Form 990, Part VIII, line 7	4a		
	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c	0
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part), line	(8.)	5	960,407
	t XIII Supplemental Information.	<u>``\</u>		
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		; Part V, line 4; Part)	K, line 2; Part XI,

PART X, LINE Z:

NCOME TAX UNDER THE THE NETWORK HAS BEEN GRANTED EXEMPTION FROM FEDERAL PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE NETWORK IS ALSO EXEMPT FROM STATE INCOME TAXES AS DETERMINED BY THE COMMONWEALTH OF PENNSYLVANIA. ACCORDINGLY, NO PROVISION FOR FEDERAL AND STATE INCOME TAX IS INCLUDED IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE NETWORK FOLLOWS THE INCOME TAX STANDARD FOR UNCERTAIN TAX POSITIONS. UNDER THAT GUIDANCE, THE NETWORK MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON THE TECHNICAL MERITS OF THE POSITION. THE NETWORK BELIEVES IT HAS NO UNCERTAIN TAX POSITIONS FOR THE YEAR ENDED DECEMBER 31, 2018.

Part XIII Supplemental Information (continued)					
THE NETWORK'S INFORMATIONAL TAX RETURNS ARE SUBJECT TO REVIEW AND					
EXAMINATION BY FEDERAL AND STATE AUTHORITIES. THE NETWORK IS NOT AWARE OF					
ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX-EXEMPT STATUS.					
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~					
· C					
7/0					

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public Inspection

23-2518417

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information. PHILANTHROPY NETWORK GREATER PHILADELPHIA

**Employer identification number** 

OMB No. 1545-0047

**Questions Regarding Compensation** Part I

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
	If any of the house on the decree of the decree of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the sec			
D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	41.		
•	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	2		
	trustees, and officers, including the ED/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the tiling organization used to establish the compensation of the organization's			
Ŭ	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
	The second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of th			
4	During the year, did any person listed on Form 990, Part VII, Section 1, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified rethement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 46.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			.,
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		37
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			77
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compe		SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) SIDNEY HARGRO	(i)	155 678.	0.	0.	3,116.	11,482.	170,276.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
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#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

PHILANTHROPY NETWORK GREATER PHILADELPHIA

**Employer identification number** 23-2518417

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: SPEAKERS WHO INFORMED AND INSPIRED ATTENDEES TO SHARE INFORMATION AND EMPLOY PHILANTHROPIC PRACTICES AIMED AT STRENGTHENING COMMUNITIES. COMBINED, THE NETWORK'S PROGRAMS ATTRACTED MORE THAN 1,500 PARTICIPANTS.

FORM 990, PART III NE4D, OTHER PROGRAM SERVICES: PHILANTHROPY NETWORK THE FUNDING SUPPORT FROM MEMBER FOUNDATIONS, SERVES AS A CATALYST FOR ANTHROPIC LEADERSHIP RELATED TO THE CITY OF PHILADELPHIA'S REBUILDING COMMUNITY INFRASTRUCTURE (REBUILD) INITIATIVE. THE REBUILD INITIATY INVESTS IN NEIGHBORHOOD PARKS, RECREATION CENTERS, AND LIBRARIES IN NILADELPHIA IN AN EFFORT TO ENGAGE COMMUNITIES IMPROVE PUBLIC SPACES, AND PROMOTE DIVERSITY AND ECONOMIC OPPORTUNITY IN THE DESIGN AND CON JCTION INDUSTRIES. PHILANTHROPY NETWORK WORKS TO ENCOURAGE PHILANTAROPY ENGAGEMENT AND INVESTMENT IN REBUILD, HOLDING CONVENINGS AND IS STRATEGIC COMMUNICATIONS AND UPDATES ON THE INITIATIVE. REVENUE EXPENSES \$ 211,806. INCLUDING GRANTS OF \$ 0. 0.

FORM 990, PART VI, SECTION A, LINE 1:

THE EXECUTIVE COMMITEE HAS THE POWER TO ACT FOR THE BOARD OF DIRECTORS AND CONSISTS OF THE OFFICERS OF THE CORPORATION.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS AFTER IT HAS BEEN REVIEWED BY THE AUDIT COMMITTEE. AFTER THE BOARD OF DIRECTORS REVIEWS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

Name of the organization PHILANTHROPY NETWORK GREATER PHILADELPHIA

Employer identification number 23-2518417

AND APPROVES OF THE 990, THE RETURN WILL BE FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD IS REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE ON AN ANNUAL BASIS. THE DISCLOSURES ARE SUBMITTED TO THE BOARD COMPLIANCE/PRIVACY OFFICER WHO WILL REVIEW ALL STATEMENTS. THE COMPLIANCE OFFICER WILL THEN REPORT TO THE BOARD ANY DISCLOSED CONFLICTS. WHEN ANY SUCH CONFLICT OF INTEREST IS RELEVANT TO A MATTER REQUIRING ACTION BY THE BOARD OF DIRECTORS, THE INTERESTED PERSON SHALL CALL IT TO THE ATTENTION OF THE BOARD AND THAT PERSON SHALL REMOVE THEMSELVES FROM THE ROOM WHILE A VOTE IS OCCURING. THE MINUTES FROM THE MEETING IN WHICH THE CONFLICT OCCURS WILL REFLECT THE CONFLICT OF INTEREST AND ANY RESOLUTION OR ACTION TO BE TAKEN IN RESPONSE TO THE CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION WAS DETERMINED BY THE BOARD OF DIRECTORS AT THE TIME OF HIRING IN MAY 2017 UTILIZING PEER BENCHMARKING DATA. THE BOARD IS RESPONSIBLE FOR EVALUATING THE EXECUTIVE DIRECTORS PERFORMANCE ANNUALLY AND DETERMINING APPROPRIATE COMPENSATION ADJUSTMENTS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST

POLICY AVAILABLE UPON REQUEST. THE ORGANIZATION'S FINANCIAL STATEMENTS ARE

POSTED TO THE ORGANIZATION'S WEBSITE AND TO GUIDESTAR.ORG.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER CONSULTING:

PROGRAM SERVICE EXPENSES

151,441.

Name of the organization PHILANTHROPY NETWORK GREATER PHILADELPHIA	Employer identification number 23-2518417
MANAGEMENT AND GENERAL EXPENSES	2,821.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	154,262.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	154,262.
FORM 990, PART XII, LINE 2C:	
THERE HAVE BEEN NO CHANGES FROM PRIOR YEAR.	
<b>%</b> .	
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