

Smarter giving. Greater good.



## Board of Director Candidates March 2023

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### **Leon T. Andrews, Jr.**

President and CEO  
Equal Measure

Leon T. Andrews, Jr. brings to Equal Measure more than 25 years of policy, management, and leadership experience. He guides Equal Measure's vision, commitment to racial equity and intersectionality, and strategic planning. He also advises projects on their racial equity focus, including PolicyLink, the Bill & Melinda Gates Foundation's Digital Learning Infrastructure: Capacity and Knowledge Sharing, the Boston Foundation, the City of Philadelphia's Anti-Violence Community Grants Program, and Comcast's Digital Equity Initiative.

Leon most recently served as the inaugural leader of the National League of Cities' Race, Equity, And Leadership (REAL), which started as a CEO initiative and became a department within the organization. As the founder of REAL, Leon led NLC's strategy to help its members respond to racial tensions in their communities and address the historical, institutional, and systemic barriers that further inequity and racism in our nation's cities. During his time at NLC, where he also served as program director and senior fellow for NLC's Institute for Youth, Education & Families, Leon raised and managed over \$25 million from foundations and corporate partners and provided direction to city officials and community leaders around the country on strategies for health and wellness, youth and workforce development, education reform, and civic engagement.

Prior to his tenure at the National League of Cities, Leon completed a research fellowship at the Forum for Youth Investment. He has also worked with the U.S. Department of Justice, U.S. Senator Barbara A. Mikulski, the United States Public Interest Research Group, the Allegheny County Department of Human Services, YouthBuild Pittsburgh, the Development Corporation of Columbia Heights, PricewaterhouseCoopers, and as an adjunct professor in the Department of Political Science at Eastern Michigan University. He has served as board chair for the National Recreation and Parks Association and ChangeLab Solutions.

Along with his significant professional accomplishments, Leon brings to Equal Measure a compelling personal story that serves as the foundation for his lifelong focus on racial equity and community impact. He is a first-generation American, whose grandmother, mother, and father moved to the U.S. from Guyana in the 1960s. Growing up in Washington, DC, he developed a passion for football, playing the violin, and attended Howard University. He attributes those formative years, along with his time at Howard, to shaping his passion for building and sustaining communities. He lives with his wife, Dr. Kristine Andrews, and their three daughters in his childhood home.



### **John Barber III, M.B.A.**

Senior Regional Giving Manager / PA & NJ, Office of Charitable and Community Giving

TD Charitable Foundation

John Barber III, MBA joined the TD Bank Foundation November 15, 2022 in a role that he believes was the next step in his philanthropy journey placing him on the fund giving side. As senior regional giving manager, his responsibilities include the strategic allocation of charitable investments and community relationships for the PA / NJ region aligning to business objectives, including enterprise-wide Citizenship platform and CRA business priorities. Barber expanded his philanthropic footprint with The Fund for the School District of Philadelphia as Chief Development Officer on November 7, 2016. In his fifth year his role changed to vice president, Strategic Engagement and Partnerships, his responsibilities included championing strategic priorities and facilitating key partnerships while securing private funding to support the programmatic efforts of the School District of Philadelphia. This role required the VP to serve as an ambassador in the local and national philanthropic community and assist in furthering the engagement of alumni to support public schools. In his sixth year he ended his time with the Fund with a brief assignment as interim CEO. An accomplished professional, he brings over 30 years of financial and grants experience.

John formerly served as chief financial officer for the Urban League of Philadelphia where he assumed a significant role in building on the Urban League mission of empowering minorities through education, employment, entrepreneurship, and advocacy.

Barber is a proud Philadelphia public school graduate (Central High's 244th Class), and HBCU graduate of Delaware State University (undergrad and graduate school) where he was a member of student government, three-year Chapter president, Iota Phi Theta Fraternity Incorporated and captain of the varsity football team. Barber is known for contributions to the arts as president of Come Kleen Productions producing memorable music events, tour management / hosting and artist management, in addition to serving on the Boards of the Philadelphia Grammy Chapter (termed), Greater Philadelphia. Film Office and Board chair of the Painted Bride Arts Center (current).



### **Bethany Flood\***

Executive Director

Foundation for Health Equity

Bethany is passionate about supporting individuals as they pursue their ideal life and creating safe equitable spaces for all. To this end, she worked internationally for almost ten years before attaining both a master's in social work and a master's in nonprofit management from Case Western Reserve University in 2011. Since then, she has served several Philadelphia-based nonprofits primarily in the roles of fundraiser and consultant. In 2013 Bethany transitioned to the grantmaking side of the desk at Green Tree Community Health Foundation (now Foundation for Health Equity), building the grantmaking program at the foundation into a community-focused, service-minded process. As executive director of F4HE since 2018, Bethany has led the foundation through the first full strategic planning process in the history of the organization, through the name change and re-branding, and into their now established trust-based, community informed grantmaking and advocacy work.



### **Gwyneth Gaul\***

Associate Vice President, Strategic Partnerships & Community Impact Comcast NBCUniversal

Gwyneth Gaul is associate vice president, Strategic Partnerships & Community Impact at Comcast NBCUniversal. In this role, Gwyneth builds and manages Comcast's community investment portfolio, sourcing and cultivating relationships with national and regional partners to advance the company's primary philanthropic objective of digital equity. She works closely with other senior leaders on Comcast's equity initiatives, including its \$100 million commitment to social justice and equality and the \$1B commitment over 10

years to digital equity.

Gwyneth has more than 15 years of experience in social impact and philanthropy. Prior to joining Comcast NBCUniversal in 2019, Gwyneth was the director of partnerships at Benevity. At Benevity, she helped leading Bay Area technology companies develop and execute corporate responsibility strategies and employee engagement initiatives. Gwyneth has also served as the director of development at the world's largest community foundation, Silicon Valley Community Foundation (SVCF). In her role at SVCF, she was responsible for supporting strategies promoting SVCF's role as a center of philanthropy and leading philanthropic partner for individuals and corporations. Gwyneth also held positions at The Pittsburgh Foundation, one of the nation's most established community foundations and the Grameen Foundation, an international foundation based in Washington D.C. supporting micro-finance programs around the world. In 2013 she received her Chartered Advisor in Philanthropy designation from the American College of Financial Services.

A Pittsburgh native, Gwyneth is a mentor through Amachi Pittsburgh. She has been an on-air radio host for WYEP-FM and sought ways to connect communities in Pittsburgh's East End by co-founding Monday night Jazz at AVA in East Liberty. She is a former member of the Board of Directors for Shuman Juvenile Detention Center and The Sprout Fund and was selected as one of Pittsburgh Magazine's 40 under 40. She is a graduate of Carnegie Mellon University where she played varsity soccer.



### **Dominique Goss\***

Executive Director, The M&T Charitable Foundation; Senior Vice President  
M&T Bank

Dominique Goss is a compassionate, astute and progressive philanthropic leader. She has been responsible for aligning corporate giving goals to broader organizational strategic priorities. Her passion and commitment to equity and underserved communities of human diversity is demonstrated in her portfolio of work. She has pioneered efforts and championed financial giving to organizations that promote sound fiscal responsibility and innovation in the non-profit sector. She also brings a broad understanding of business principles which serves her well when collaborating with other business leaders to align shared values. Her commitment to improving the quality of life for M&T's customers, colleagues, and communities is evident through her passion and partnership.

Dominique, a native Philadelphian spent her freshman year at Howard University in Washington DC. She later transferred to Temple University where she received her Bachelor's degree and became more acutely aware of urban centers' socioeconomic issues. In college, she noticed poorer communities had fewer resources, like grocery

stores, health centers, and quality schools. She now strives towards bridging the gap nationally for communities challenged with deep inequities.

She was honored by The Philadelphia Inquirer where she received the 2019 millennial philanthropist of the year award, as the next generation of leaders in philanthropy. Additionally, the Social Innovation's Journal honored her as a "2021 Social Impact Investor"; acknowledging her sustained commitment to our most vulnerable communities. Most recently, she was named and invited to attend the Forbes "Queens of Culture: Legends of Business," an event that honored 40 women of color who are leading significant change in their respective fields.

Dominique dedicates her time with organizations impacting economic inequality & the racial wealth gap, youth empowerment, and arts & culture. She currently serves as board member for Philadelphia Mural Arts Advocates and co-chair of the Nonprofit Repositioning Fund. Lastly, she's a 2019-2020 Connecting Leaders Fellow with the Association for Black Foundation Executives (ABFE).

When Dominique isn't trying to help change the world; she enjoys spending time with family, traveling with friends, and catching the newest shows on Netflix & Hulu. She's an avid dancer, shopper, and food connoisseur!!



### **Peter Gonzales\***

President and CEO, The Welcoming Center  
Trustee, The Merchants Fund

Peter Gonzales has served as president and CEO of The Welcoming Center since 2010, actively promoting Philadelphia's economic growth through immigrant integration and inclusion.

Before coming to The Welcoming Center, he managed an immigration law practice in Pennsylvania and Delaware, served as Chief of Staff to the City Solicitor in Philadelphia, and worked as an educator, advocate, and economic developer in Philadelphia and abroad.

He is an Eisenhower Fellow and currently serves on the boards of Philadelphia Works, Inc., The Chamber of Commerce of Greater Philadelphia, Greenline Access Capital, and The Merchants Fund. He lives with his family in Mt. Airy and plays the mandolin in a couple of local bands.



### **Jody Greenblatt, JD**

Executive Director  
Philadelphia City Fund

Jody Greenblatt is executive director of the Philadelphia City Fund (formerly the Mayor's Fund for Philadelphia), a role she has had since 2019. A Philadelphia native, Jody has extensive non-profit and government experience. Prior to the Fund, Jody served as Deputy Chief for Climate and Safety at the School District of Philadelphia – a position she took after completing a fellowship at the District through the Stoneleigh Foundation. A lawyer, Jody has also worked at the City of Philadelphia Law Department, Ballard Spahr, and the First Judicial District of Philadelphia.

Jody holds a bachelor's degree in sociology from the University of Pennsylvania and a JD from the University of Michigan Law School. Jody resides in Chestnut Hill with her husband, two teenage boys, and two dogs.



**Ann Marie Healy**  
Executive Director  
Philadelphia Health Partnership

Ann Marie Healy is executive director of the Philadelphia Health Partnership, a private foundation focused on improving the health and well-being of people in Philadelphia, particularly those who have faced barriers to opportunity. She has over 25 years of nonprofit management and development experience. Ann Marie began her career in nonprofit management as vice president for operations and development of 10,000 Friends of Pennsylvania, a nonprofit dedicated to revitalizing cities and towns, conserving rural lands, and reducing sprawl. In addition, she served as the administrator for the Union Benevolent Association, one of the oldest charities in continuous existence in Philadelphia and as the executive assistant to the president of the Pennsylvania Environmental Council.

Ann Marie has served on many boards and advisory councils in Pennsylvania. She currently serves on the Board of Directors of the Pennsylvania Association of the Education of Young Children and Salem Health and Wellness Foundation in Salem County New Jersey. She is the co-chair of the Pennsylvania Health Funders Collaborative. A Drexel University Leading for Change Fellow, she holds a Bachelor's of Liberal Studies degree from Saint Joseph's University and is a graduate of the Nonprofit Executive Leadership Institute at Bryn Mawr College.

She spends her free time tending to her farm with its 280-year-old historic house and driving antique farm tractors. She shares her life with her husband, three sons and their families including four grandchildren.



**Rev. Dr. Lorina Marshall-Blake, MGA, FAAN**  
President  
Independence Blue Cross Foundation

Rev. Dr. Lorina Marshall-Blake is president of the Independence Blue Cross Foundation (Foundation), leading strategic, programmatic, and operational efforts to fulfill the Foundation's mission to lead sustainable solutions that improve the health and wellness of the community. While overseeing grantmaking work for the \$115 million foundation, Marshall-Blake steered the Foundation to be a collaborator, innovator, convener of diverse organizations, and thought leader in addressing emerging health needs in southeastern Pennsylvania.

Marshall-Blake is devoted to her church and community. She serves as an associate minister at the Vine Memorial Baptist Church in Philadelphia. In addition, she is affiliated with more than 30 professional and civic organizations, including the Anti-Defamation League and the United Negro College Fund, and is the 28th President of Alpha Kappa Alpha Sorority, Inc., Omega Omega Chapter. She has been recognized for her leadership and community service by diverse organizations such as the NAACP, the Girl Scouts of Eastern Pennsylvania, the Philadelphia



Tribune, and the United Way of Greater Philadelphia and Southern New Jersey. She has also been recognized with numerous awards—including the 2018 Philadelphia Region’s Leaders Award from The Philadelphia Tribune, the Health Care Innovator Award from the Philadelphia Business Journal and a Community College of Philadelphia’s Pathways magazine cover story feature. Marshall-Blake serves on 25 non-profit boards and committees of local, state, and national organizations including Blue Cross Blue Shield Association -- Corporate Responsibility Committee, Pennsylvania Conference for Women, the Urban Affairs Coalition, and the Urban League of Philadelphia.

Marshall-Blake holds a bachelor’s degree in human services from Antioch College, a master’s in government administration from the University of Pennsylvania and an honorary doctorate of Humanities from Albright College. She is an Honorary Fellow of the American Academy of Nursing and was appointed to the National Advisory Council on Nursing Education and Practice in the U.S. Department of Health and Human Services.



### **Rashanda Perryman**

Program Officer, Community Stewardship  
Vanguard

Rashanda Perryman is a program officer in the Community Stewardship division at Vanguard where she uses her more than 20 years of experience in early childhood education programming and policy to lead The Vanguard Strong Start for Kids Program™ grantmaking portfolio. In this role, Rashanda proposes funding and evaluates support for programs that enable young children and families to thrive. Strong Start for Kids is Vanguard’s signature charitable initiative focused on providing funding and volunteer hours to offer children the opportunity to

grow, thrive and learn, with a focus on improving kindergarten readiness.

Prior to joining Vanguard, Rashanda served in a similar role at the William Penn Foundation in Philadelphia. Before entering the philanthropic field Rashanda worked in public policy at the Children’s Defense Fund in Washington, D.C., and the Ounce of Prevention Fund in Chicago. She began her career as a teacher and a case worker in child care subsidy and public assistance programs.

Rashanda is the former co-chair of the mayoral appointed city of Philadelphia’s A Running Start early learning committee and current chair of the national Early Childhood Funders Collaborative. She is a fellow with the Association of Black Foundation Executives (ABFE), a founding committee member of the Philadelphia Black Giving Circle, and also serves as a board member of the Health Federation of Philadelphia.

Rashanda has a bachelor’s degree in early childhood education from Clark Atlanta University and a master’s degree in social work with a concentration in public policy from the University of Texas at Arlington. Rashanda and her husband live outside Philadelphia with their two daughters.



**Danielle Y. Scott**  
Executive Director  
Pincus Family Foundation

Danielle Scott is the founding executive director of the Pincus Family Foundation and has earned the 2016 Outstanding Foundation of the Year Award from the Association of Fundraising Professionals – Greater Philadelphia Chapter. She recently oversaw the Foundation’s five-year strategic plan that now includes NextGen and Advisory Committees.

Her greatest joy comes from helping and serving her family, friends, and community. She has been married for over 19 years and has three sons and two grandsons. Danielle will tell you that being executive director of the Pincus Family Foundation has allowed her to elevate her personal ethos to have greater outreach and impact. She has served personally as the Chairwoman of Glassboro Child Development Centers and Gloucester County Cultural & Heritage Committee Commission and has recently been accepted as a member of CHIEF.

Danielle has worked in the administrative field for over 35 years, holding varied positions supporting employers in politics, real estate, corporate and business law, event planning, fundraising, and art. The past 25 years have been spent with the Pincus Family Foundation, 13 of which were as the executive/personal assistant of its founder, David N. Pincus.

A product of the Philadelphia public school system, Danielle took a nontraditional learning path after graduating from Martin Luther King Jr. High School. She is a Certified Paralegal, a 2013 graduate of the Nonprofit Executive Leadership Institute (NELI) at Bryn Mawr College, and a 2017 graduate of the inaugural Philadelphia African American Leadership Development Forum (PAADLF) through the Urban League of Philadelphia in collaboration with Bryn Mawr College.

*\*Nominations approved by the Board September 2022.*