Job Posting
Senior Vice President of Data, Knowledge and Accountability

REPORTS TO: President
CLASSIFICATION: Full Time/Exempt
LOCATION: Philadelphia, PA

ORGANIZATIONAL OVERVIEW

Philanthropy Network Greater Philadelphia is a growing membership organization that brings together nearly 120 philanthropic organizations from across Greater Philadelphia. Its mission is to strengthen philanthropy to create a vibrant, resilient, and equitable region. The Network is comprised of prominent national grantmakers, family foundations, community foundations, public charities, and giving circles. These members invest over $500 million annually in organizations and programs addressing education, economic opportunity, community development, arts and culture, the environment, and more.

SUMMARY DESCRIPTION

Philanthropy Network Greater Philadelphia (Philanthropy Network) seeks a dynamic and collaborative Senior Vice President of Data, Knowledge, and Accountability (SVP-DKA) to join this philanthropic partnership organization. The SVP-DKA will:

1. Develop a robust multi-year agenda to define and measure key performance indicators highlighting ways Philanthropy Network members are using various tools of philanthropy to create an equitable region, using qualitative and quantitative indicators.
2. Define an ongoing documentation framework for Philanthropy Network members, implementing data collection methods to document and bolster the philanthropic sector's capacity to advance intersectional equity.
3. Advise members, public sector partners, academicians, and community leaders on evidence-based and effective equitable philanthropic practice.
4. Develop data-sharing agreements, toolkits, and other resources as requested by members and communities of practice to enhance documentation, tracking, and accountability of the sector.
5. Manage staff and lead special projects related to data and evaluation to support the Network’s broader impact goals as needed.

This is a new position. The role is hybrid, based in Philadelphia, Pennsylvania, with in-person presence required three days each week and more frequently as needed.

BACKGROUND

Philanthropy Network's Board of Directors has endorsed the following set of values to guide its work:
• **Adaptive Leadership** - taking bold, agile, and informed action to seize opportunities and address the most significant challenges in our region.
• **Equity** - using philanthropy intentionally as a tool to address structural racism and all other inequities.
• **Partnership** - working with Philanthropy Network members and others to leverage resources, knowledge, and relationships while retaining the independence of individual, organizational priorities.
• **Openness** - working with the community in participative, transparent, and inclusive ways.
• **Learning** - learning from research, evidence, experimentation, and lived experiences to create systemic impact.
• **Stewardship** - transparent, responsible stewardship of resources guided by high standards of integrity and accountability.

A new President joined in Fall 2022, and is charged with actualizing these values in the organization’s work and its members’ work. Philanthropy Network strives to meet the needs of its members by providing knowledge of the region, insight into different types of philanthropy, and community engagement. The Network further supports its members and their work by leveraging resources and working collaboratively on social issues. By documenting processes, outcomes, and learning, the Philanthropy Network seeks to strengthen connections across the philanthropic, health, human services, economic, education, environmental, arts and culture, gender justice, and political spheres throughout the region. The annual SPARX Conference, communities of practice, member gatherings, learning cohorts, and a wealth of educational materials and programs are at the heart of the success of this learning organization. Through these efforts, the Network aims to influence funder practice across the Philadelphia region and beyond. Philanthropy Network continues to adapt to changing conditions to co-create and advance new societal possibilities.

The Senior Vice President of Data, Knowledge and Accountability (SVP-DKA) will develop robust data, evaluation, and accountability capacity within the organization and across its membership to analyze the Network’s catalytic impact. This new position aims to better understand our progress in the region, areas of promise, and areas of under-investment. With extensive experience working with researchers to translate their research for multiple audiences and stakeholders, the SVP-DKA will embrace community-engaged methods and a research-to-action focus and be adept at utilizing data of various types to tell the story of the Network’s impact.

**RESPONSIBILITIES**

• Work with the President to:
  o Create Philanthropy Network's first-ever impact strategy and ensure its connection to Philanthropy Network’s mission.
  o Engage with philanthropic leaders, evaluators, and researchers to help them envision and embed impact evaluation into their work at all stages of project and grantmaking lifecycles by advising, contributing to specific projects, and developing tools and resources;
  o Build a sustainable data, evaluation, and accountability model to build the capacity of Philanthropy Network, member organizations, and the field.

• Create, develop, manage, and coordinate Philanthropy Network's impact measurement framework and system.
• Measure, capture, and assess both qualitative and quantifiable aspects of philanthropic investments and their effectiveness.

• Serve as the main point of contact for internal stakeholders and Philanthropy Network leadership regarding impact measurement and actively work to communicate the value of the policy impact function to Philanthropy Network membership and partners.

• Work closely with the Senior Vice President of Learning, a new position, along with staff, consultants, community-based stakeholders, committees, and other team members to optimize Philanthropy Network’s ability to utilize data to inform the sector leverage greater impact.

• Work with a wide range of Network members, academic centers, and community actors to build data-sharing agreements and articulate the value of philanthropic investments across the region and the progress toward closing gaps.

• Collaborate with public sector leaders, philanthropic leaders, and government affairs/communications teams to optimize engagement with policymakers, changemakers, and the media.

QUALIFICATIONS

• BA/BS and a graduate degree (Master or Doctorate preferred) or equivalent work experience in Public Health; Data and Evaluation; Public Policy; Implementation Science, Systems Design; or another field closely related to social impact intended for traditionally marginalized communities.

• 8+ years working in local/state/federal government, philanthropy, research institution, advocacy, or community-based nonprofit focused on the policy impact of programs and/or research.

• Demonstrated understanding of the role of philanthropy relative to nonprofits, government, and business; knowledge of the different types of foundations and donors, along with the history of past efforts to reform philanthropy.

• Expertise in developing measurements, analysis, frameworks, tools, and resources on social justice concepts such as racial equity, economic justice, intersectionality, and structural bias. Lived experience in one or more of these areas is a plus.

• Expertise in designing, executing, and tracking strategic plans and numerous strategies and skilled in bringing theory to practice.

• Depth of understanding in at least one domain central to the Philanthropy Network, including but not limited to Health and Human Services, Arts and Culture, Environmental Justice and Climate Justice, Economic Security, Housing Security, Civic Society and Engagement, Education, Disability, Aging, Criminal Legal System, etc.
● Proven track record of working closely with communities that have been historically marginalized and the systems that affect their lives.

● Superb analytical skills and ability to strategize, plan, prioritize and identify/assess opportunities, challenges, and institutions with which to engage.

ADDITIONAL REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

● Unyielding commitment to advancing intersectional equity, including but not limited to racial equity, gender justice, disability justice, economic justice, religious freedom, and recognition of all people's inherent dignity through work and interactions with all stakeholders, colleagues, and teammates.

● Expertise in facilitating trainings, workshops, and/or coaching (in person and virtually).

● Experience partnering with leaders to support and implement their priorities (including team management) and understand how to leverage a leader's capacity.

● Exceptional communication skills – strong, active listening, excellent verbal, written, and public presentation skills.

● Proven ability to engage with various stakeholders and in coalition with others; openness and curiosity about new approaches and different points of view.

● Ability to navigate a large and complex institution; willingness to participate constructively on organizational priorities beyond the immediate focus of this portfolio; comfort with institutional change and periods of ambiguity.

● A track record of collaboration with colleagues with different skill sets, especially in research, communications, government relations, and operations.

● Excellent organizational skills and the ability to work effectively on multiple projects simultaneously.

● Understanding the importance of narrative/storytelling in extending the impact of qualitative and quantitative research.

● Written and oral fluency in English. Additional language fluency is welcome and a plus.

PHYSICAL REQUIREMENTS
This position is primarily sedentary. However, the person in this position may need to occasionally move about inside the office to liaise with internal staff, access files, office machinery, and a copy machine/printer. Some travel directly related to the learning development role, and to plan and attend conferences, retreats, and meetings, will be required. Travel across the region is expected and will comprise approximately 20% of working time. Domestic travel is expected when it is safe to travel, about 5% of working time.

Philanthropy Network Greater Philadelphia is committed to providing access, equal opportunity, and reasonable accommodation for individuals with disabilities in employment, its programs, and operations. As part of this commitment, Philanthropy Network will ensure that persons with disabilities are provided reasonable accommodations. If a reasonable accommodation is needed to participate in the job application process, please contact Tia@philanthropynetwork.org.

**TARGET START DATE**: June 2023

**SALARY**: The minimum salary for this position is $150,000, and the maximum is $160,000.

**BENEFITS**: Generous benefits commensurate with non-profit industry standards.

**TO APPLY**
Please submit a cover letter, resume, and sample of data reports written in the last 18 months demonstrating your skills and knowledge of intersectional equity to Tia@philanthropynetwork.org. If you were referred or recommended for the position, please include that information.

*Equal employment opportunity and having a diverse staff are fundamental principles at Philanthropy Network Greater Philadelphia, where employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, pregnancy, sexual orientation/affectional preference, age, national origin, marital status, citizenship, disability, veteran status or any other protected characteristic as established under law. Philanthropy Network Greater Philadelphia does not discriminate against formerly incarcerated individuals.*